

PERSONNEL COMMITTEE

(Committee Rooms 1/2 - Port Talbot Civic Centre)

Members Present:

1 September 2015

Chairperson: Councillor A.N.Woolcock

Councillors: Mrs.R.Davies, Mrs.L.H.James, S.Rahaman,
P.A.Rees, A.L.Thomas and A.H.Thomas

Officers In Attendance Mrs D.Hopkins, Mrs.K.Holt, Mrs.J.Duggan and
Miss.C.Davies

1. **EQUALITIES EMPLOYMENT INFORMATION 2014-2015**

Members were asked for approval for the publication of equalities employment information for the year 2014 – 2015. The data had been analysed by the protected characteristics of age, disability, ethnicity and gender and by specific criteria.

RESOLVED: that the enclosed Equalities Employment Information for 2014-2015 as attached at Appendix 1 to the circulated report, together with the update on the two employment-related equality objectives, be approved.

2. **HR SUPPORT TO SCHOOLS BUDGET SETTING PROCESS AND STRATEGIC SCHOOLS IMPORVEMENT PROGRAMME - SPRING 2015**

Members were updated on the Human Resources support provided to the recent school budget setting process and Strategic Schools Improvement Programme and the outcomes in relation to job losses and redeployment activity.

RESOLVED: that the report be noted

3. **OFFICER NON-EXECUTIVE URGENCY ACTION NO: 0412 - AMENDMENT TO THE ESTABLISHED STRUCTURE WITHIN THE HOMECARE SERVICE**

RESOLVED: that the following urgency decision taken by the Head of Community Care and Commissioning Services, in consultation with the requisite Members, be noted.

Officer Urgency Action No. 0412 dated the 12th August 2015

4. **ACCESS TO MEETINGS**

RESOLVED: that pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following items of business which involved the likely disclosure of exempt information as defined in Paragraph 15 and 16 of Part 4 of Schedule 12A to the above Act.

5. **URGENCY ACTION 0013 - EXTENSION TO THE EXISTING CONTRACTUAL TERM OF CONSULTANCY AGREEMENT**

RESOLVED: that the following urgency decision taken by the Director of Social Services, Health and Housing, in consultation with the requisite Members, be noted.

Officer Urgency Action No. 0013 dated the 7th August 2015

6. **REQUEST FOR TIME OFF FOR TRADE UNION ACTIVITIES**

Members were asked for approval in relation to a request received from UNISON to allow paid time off to M.F a seconded Trade Union Officer, following his election to the National Executive Committee of UNISON.

RESOLVED: that the request for paid time off for Activity Time made by UNISON, be approved, as a result of M.F being elected to the National Executive Council of UNISON.

CHAIRPERSON